



# ENGINEERING INDUSTRIES PENSION FUND / METAL INDUSTRIES PROVIDENT FUND

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5 June 2025

**To: All Participating Employers**

**Subject: Increase in contribution rate – Metal Industries Provident Fund/Engineering Industries Pension Fund**

**Attention: Financial manager/Payroll administrator**

Please note that as per the Rules of the Metal Industries Provident Fund and the Engineering Industries Pension Fund as ratified by the Parties of the Metal & Engineering Bargaining Council the contribution rate for both Funds, Metal Industries Provident Fund and Engineering Industries Pension Fund, will increase **AS FROM 1 JULY 2025.**

The contribution rate for employer will increase from the current **8.10% to 8.30%** **of pensionable remuneration.**

**The contribution rate for employees remains unchanged at 7.5%.**

Please ensure that your monthly return for the month of **July 2025** reflects this new contribution rate.

Please inform your payroll service provider of the change.

Yours faithfully

**Contributions Department**

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